July 7, 2016

Team BSEE,

We are a Bureau that thrives because of the talents of our diverse workforce. Although such a statement may seem obvious, I want to reaffirm my commitment, as Director, to fostering a workplace free of discrimination and reprisal. Each of us is responsible for nourishing a harassment-free workplace where everyone has an equal opportunity to participate and advance.

With this shared responsibility in mind, please take the time to read the attached policy statements. The Equal Employment Opportunity and Anti-Harassment Policy Statements underscore our zero-tolerance approach to unlawful discrimination or harassment of any kind and emphasize two core values of our agency: dignity and respect.

Thank you for taking the time to re-acquaint yourself with these policies and supporting equality and diversity at BSEE.

Sincerely, Brian M. Salerno Director